

# Company Description



**MasseLink Environmental Design** is an ecologically focused consulting business with offices in Victoria and North Pender Island, BC. We offer a range of environmental planning, design and management consulting services including: landscape design and planning; protected areas management; agricultural planning and assessment; facilitation; and environmental communication, education and policy development.

## Our Mission

**MasseLink Environmental Design** is a company with an environmental conscience. We work with landowners and land managers to develop and implement ecological services that address practical needs without sacrificing the environment or community health. Our unique combination of knowledge, experience, passion, and environmental integrity set us apart from other landscape design and planning firms.

## Our Associates

**Derek MasseLink** started MasseLink Environmental Design in 2003. With a B.Sc. in ecology and a Masters degree in landscape architecture Derek has over 15 years of experience developing, integrating and promoting an ecological approach in the field of landscape planning and management. He has experience working in a number of diverse fields including aquaculture, wildlife ecology, park planning and First Nations treaty negotiations. He is noted for conceiving, designing and coordinating the University of British Columbia Farm initiative in Vancouver, Canada.

**Michelle MasseLink** has a B.Sc. and M.Sc. in Biology from the University of Victoria. Michelle has worked as a wildlife ecologist and biologist for over 15 years. She is a highly regarded field biologist with extensive field and research experience.

**Jake MasseLink** has 35 years of experience in protected area planning and management occupying a full range of management positions including: park planning; research and policy analysis; visitor services, park operations; and as an Assistant Deputy Minister with BC Parks. He brings his considerable knowledge and international reputation to our work in the area of park planning and management.

## Our Services

**Landscape design and planning** – Provide on-site consultations, conceptual designs and full landscape plans. Prepare landscape master plans and reports for a broad range of property owners and land management agencies and companies.

**Agricultural Planning & Farm Assessment** – Advise property owners and managers interested in developing sustainable farm enterprises or acquiring farm status. Deliver the Federal/Provincial Environmental Farm Planning program to organic farms on Vancouver Island and the Gulf Islands. Provide agricultural planning expertise and input into Official Community Plans and agricultural planning processes. Participate in international discussions on urban agriculture.

**Protected areas management** – Provide expertise in all facets of protected areas: management and master planning; private 'for profit' and non-profit' involvements; First Nations interests and representation; public hearings; conflict resolution; and interagency agreement negotiations.

**Ecosystem research and monitoring** – Develop and implement wildlife and wildlife habitat research and monitoring projects. Provide baseline habitat assessments for property owners interested in participating in the Island Trust's Natural Area Protection Tax Exemption Program.

**Facilitation** – Provide facilitation services to build consensus and understanding through the planning process.

**Communication, education and policy development** – Provide writing, public speaking, education and policy development services in the areas of sustainable land management, protected areas planning and management, food security, environmental design and planning, community development, and sustainable agriculture.